

## Devon Moors Federation

Clyst Hydon Primary School, Clyst Hydon, Cullompton, Devon, EX15 2ND  
 Copplestone Primary School, Bewsley Hill, Copplestone, Devon, EX17 5NX  
 Filleigh Primary School, Castle Hill, Filleigh Barnstaple, Devon, EX32 0RS  
 Kilmington Primary School, Wonford Road, Kilmington, Devon, EX13 7RG  
 Lymptstone C of E Primary School, School Hill, Lymptstone, Exmouth, Devon, EX8 5JY  
 Shute Primary School, Haddon Road, Shute, Devon, EX13 7QR  
 Spreyton Primary School, Spreyton, Crediton, Devon, EX17 5AJ  
 Upottery Primary School, Upottery, Honiton, Devon, EX14 9QT



### Head of School and Teacher at Copplestone Primary School

#### Person Specification

The successful candidate will demonstrate:

	Essential	Desirable
1. Middle Leadership experience	✓	
2. Ability to lead a subject across the school	✓	
3. Commitment and ability to promote and safeguard the welfare of pupils at the school.	✓	
4. Excellent classroom practice.	✓	
5. Understanding of the school improvement process and ability to monitor and evaluate school performance in order to raise standards.	✓	
6. Experience in leading successful whole school initiatives.	✓	
7. Knowledge of national strategies and their implications.	✓	
8. The ability to promote good relationships with staff, pupils, parents, governors and the wider community.	✓	
9. Ability to create a good rapport with the children and promote positive behaviour.	✓	
10. Understanding of inclusion and provision of opportunity for all.	✓	
11. Commitment to maintaining extra curricular activities.	✓	
12. Commitment to continued professional development for self and all staff	✓	

#### Professional Skills and Management

1. Evidence of success as a primary teacher with experience and knowledge of teaching and learning in the whole primary range	✓
2. Experience in Child Protection procedures	✓
3. Ability to analyse problems and identify solutions	✓
4. Demonstrate an understanding of issues to be considered in monitoring and evaluating school performance and evidence of the impact in raising standards	✓
5. Understanding the school development process which includes providing breadth, balance, continuity and progression in the primary curriculum, and then the ability to determine priorities and implement them	✓



6. Awareness of current national strategies and their implication ✓
7. Have a consultative style of management and the ability to delegate ✓
8. To make effective use of given resources ✓

**Staff and People Skills**

1. Provide effective leadership and manage necessary change successfully ✓
2. To raise confidence, recognise potential and celebrate achievement through creating a good rapport with the children ✓
3. To nurture good communication throughout the school and the wider community ✓