



# SCHOOL UNIFORM POLICY

Signed by Chair of Governors

A handwritten signature in black ink, appearing to be "C. Clark", is positioned to the right of the text "Signed by Chair of Governors".

Agreed at the FGB Meeting on 6<sup>th</sup> December 2022

The governing body will review the policy biennially.

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### 1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons
- › Allow pupils to wear headscarves and other religious or cultural symbols
- › Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with their school office who can answer questions about the policy and respond to any requests

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible
- › Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- › Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- › Avoiding different uniform requirements for different year/class/house groups
- › Avoiding different uniform requirements for extra-curricular activities
- › Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Coplestone Uniform

- Bottle green sweatshirt or cardigan with Coplestone logo
- Reception to Year 4 - Plain white polo shirt, shirt or blouse
- Years 5 & 6 - Plain white shirt or blouse and a plain bottle green tie (tied or clip)
- (Year 6 prefects will be given a green/gold striped tie for one term, so they still need a plain green tie)
- Grey trousers, shorts, skirt or pinafore
- Socks: white, black or grey
- Tights: grey, bottle green, white or black
- Smart, fully black shoes, no boots or sandals
- Green and white checked summer dress (From Easter to October half term)

PE Kit:

- Bottle green t-shirt with Coplestone logo
- Black shorts, leggings or tracksuit bottoms
- Trainers or plimsouls (Reception class do not need trainers until term 2)

### Filleigh Uniform

- Navy Blue sweatshirt or cardigan with embroidered Filleigh logo
- White or Navy Blue Polo shirts, embroidered with school logo or plane or for year 5/6 tailored style shirt/blouse
- Grey or black trousers/skirt
- Navy blue gingham summer dress
- Tailored grey or black shorts
- Black shoes (not trainers)/Sandals in the summer (enclosed toe)

PE Kit:

- Bright green T-shirt
- All children should have trainers which will be used for both indoor and outdoor PE and a draw-string bag in which to keep their PE kit.

## **Kilmington Uniform**

- Royal Blue sweatshirt or cardigan with embroidered Kilmington logo
- White tailored style shirt/blouse or white polo shirts
- Grey or black trousers/skirt
- Royal blue gingham summer dress
- Tailored grey or black shorts
- Black shoes (not trainers)/Sandals in the summer (enclosed toe)

PE Kit:

- Royal blue T-shirt
- All children should have trainers which will be used for both indoor and outdoor PE and a bag in which to keep their PE kit.

## **Spreyton Uniform**

- Red sweatshirt, fleece or cardigan with embroidered Spreyton logo
- White shirt/blouse or white polo shirt
- Grey or black trousers/skirt or pinafore dress
- Red gingham summer dress
- Grey or black shorts
- Sensible school style shoes

PE Kit:

- Red T-shirt
- Blue or black shorts, leggings or tracksuit bottoms
- Trainers

All children should have a waterproof coat

## **Shute Uniform**

Girls:-

- Grey skirt or pinafore dress or dark grey trousers
- Sky blue polo shirt (long or short sleeved)
- Burgundy sweatshirt or sweatcardi
- Grey tights or white socks (plain)
- Blue and White Gingham dress (Easter-October half term)
- Fleece Jacket with school logo (optional)
- Waterproof Reversible Coat with school logo (optional)
- Black school shoes (closed Toe) with low heels ;No trainers or boots please
- Year 6 Navy Leavers Hoodie

Boys:-

- Dark grey trousers or dark grey shorts

- Sky blue polo shirt (long or short sleeved)
- Burgundy sweatshirt
- Grey socks (plain)
- Fleece Jacket with school logo (optional)
- Waterproof Reversible Coat with school logo (optional)
- Black school shoes (Velcro preferred) ;No trainers or boots please
- Year 6 Navy Leavers Hoodie

PE Kit:-

- Burgundy Tee shirt (logo)
  - Black shorts
  - P.E. shoes or trainers for outdoor lessons
  - White socks
  - Track suit
  - Hairband
- (It is helpful if the child's P.E. kit is put in a drawstring bag and hung on their peg during weekdays)

## 4.2 Where to purchase it

Kilmington - order from Thomas Moore

Spreyton - order through Brigade Uniform – administrator orders and holds some stock in school

Copplestone – Mole Avon. Schol has a secondhand uniform stall run by the PTA each week

Filleigh – order through Maritime Motifs in South Molton. School holds some secondhand stock

Shute – order from Thomas Moore.

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents/pupils are also expected to contact the school office in the first instance if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Clerk to Governors if they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics
- › The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Head of School.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **5.4 Governors**

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed biennially by the Policy Sub Committee of the Devon Moors Federation and recommended to the FGB for approval. At every review, it will be approved by the Chair of the Governing Board.

## **7. Links to other policies**

This policy is linked to our:

- › Behaviour policy
- › Equality information and objectives statement
- › Anti-bullying policy
- › Complaints policy